



It's all about you and your team

Employing a person with a disability makes good business sense. It's all about putting the right person into the right job, and we have been successfully doing so for 20 years.

- ✓ We are focused on understanding you and your business
- ✓ We will identify your specific employee and / or position requirements
- ✓ We will provide motivated and suitable candidates
- ✓ We can arrange supported wage, workplace modifications and other incentives
- ✓ We will do all of the above at **no cost to your business!**



www.steps.net.au

We understand business and we understand people

STEPS understands that employing staff is time-consuming and, at times, a stressful process for business. We have the experience and the know-how to make the journey easier and more successful.

Support: The big difference

The big difference between STEPS and other employment agencies is the on-the-job support that we can offer.* It's all about reducing your risk and increasing your confidence.

Our support:

- Ensures that STEPS staff and your new employees are fully acquainted with the job from day one
- Arranges, and in many cases provides, any training required by your new employees
- Ensures minimum interruption to your workplace
- Provides ongoing support and valuable encouragement to your new employees
- Will help to familiarise other staff members with disability and workplace issues
- Decreases as an employee's confidence and aptitude increases
- Increases if needed due to a change in the workplace or a need for new skills or training

* subject to conditions

Employment/workforce solutions for you:

- Filling positions from as little as 8-15 hours per week through to full-time positions
- Traineeships, apprenticeships and school-leaver positions
- From junior and senior level, any industry and job type
- University and TAFE graduate positions



What Leigh Hemming, Director of Didgeridoonas said about STEPS:

"The rewards we've had from employing people with disabilities go right across all areas of our staff.

We've certainly learnt it's no more difficult to employ a person with a disability than someone without."



What Wayne Bennett, coaching legend, said about STEPS:

"People with disabilities will be more committed to your business and other workers. They'll do more for you than you can ever do for them.

"My advice is: Don't be afraid of the unknown because there's nothing to fear. Believe me, if it doesn't work out, STEPS will come in and they'll make the decision that has to be made, and they'll give you someone who will work out for you. The thing is, there's a place for everyone."



Contact us for an obligation-free consultation

To contact your nearest STEPS office:

**Phone: 1300-0-STEPS
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Email: enquiries@steps.net.au

Web: www.steps.net.au



**Disability™
Employment
Services**

AN AUSTRALIAN GOVERNMENT INITIATIVE