



## EMPLOYER INFORMATION | Fact Sheets

### Wage Subsidy

Wage subsidies are payments STEPS can arrange for eligible employers to encourage sustainable employment for our jobseekers – people with disability.

The subsidies, funded by the Federal Government, can help employers in the early stages of a new worker's employment. In some cases, the subsidies are available for new apprenticeships and traineeships.\*

Positions offered can be full-time, part-time, casual or even seasonal.\* The wage subsidy cannot be used for commission-based or subcontracting type positions.

### Am I eligible to receive a wage subsidy?

Most employers are eligible to receive a wage subsidy, however must meet certain guidelines\*, including:

- employment under a normal employer/employee relationship, which meets the minimum standards established by Commonwealth, State or Territory law
- employing the worker under legal industrial regulations
- reasonably expect the job to continue beyond the end of the subsidy period.

### How much will I receive?

Your wage subsidy is negotiated between yourself and your STEPS consultant, and depends on the level of additional assistance required for the jobseeker's initial training.

The amount of any one subsidy paid can be up to 13 weeks pay, not exceeding the actual wage paid to the employee.

The weekly subsidy rate may not exceed the applicable award-based wage rate, or if the worker is employed under the Supported Wage System, the supported wage rate is applied. Up to \$1500 (including GST) is available.

Up to \$400 of the wage subsidy can be used to purchase incidental items necessary to support the person with disability in taking up the job placement.

### How will I receive the Wage Subsidy payment?

You will receive your Wage Subsidy payment by cheque at a date specified by the terms and conditions of the agreement, and upon your submission of a tax invoice.



\* Conditions apply.  
Ask your STEPS Consultant for more details.

